



Mission To meet the technical education and training needs of students and employers in the area.

Vision Central Ohio Technical College will be recognized as Ohio's premier technical college focused on student success as well as for excellence in workforce development and technical education.

Guiding Principles:

- Access
- Emphasize our commitment to technical education
- Maximize our unique partnership with The Ohio State University
- Student Centeredness

Honor and Integrity: We expect honesty, openness and fairness in personal and professional interactions, exemplifying the highest standards in ethics and institutional governance. We pursue the highest level of personal, intellectual, academic, financial and operational integrity within the college community, and we strive to develop long-term relationships based on those high moral standards.

Fiscal Responsibility and Accountability: We are fiscally responsible by honoring our role as stewards of the public trust through efficient and effective use of our resources. We are accountable and responsible to our stakeholders for our actions, behaviors and results. We keep commitments.

Excellence: We provide an exceptional environment for our faculty, staff, and students. We monitor and assess our performance continuously and strive to be the best in everything that we do. We believe in the spirit of creativity and discovery in all college endeavors. We are open to innovation, adaptation and positive change for the benefit of all our constituencies.

Collaboration and Collegiality: We value and seek active involvement from faculty, staff and students in the College's decision-making, consensus-building, teamwork and open communication. We value collaborations with internal and external constituent groups; teamwork by respecting the talents, feelings and contributions of all; and candor by offering and welcoming constructive assessment and suggestions for improvement.

Sustainability: We model social and environmental responsibility in our internal and external processes and relationships. We demonstrate our commitment to the environment by respecting and maintaining our physical resources and incorporating emergent technology in program content, delivery methods, and institutional administration. We value mutual respect and diversity by building relationships that acknowledge the essential dignity of each individual and by valuing all races, genders, cultures, backgrounds, lifestyles and abilities. We create and sustain an intellectually stimulating environment for our collective growth. We value renewal by pursuing personal and professional development.



Priority 1: Enhance Student Success

Promote a learning environment dedicated to student achievement.

Objectives:

- Provide an exceptional learning environment in which students are challenged and empowered through innovation, state-of-the-art technologies, teaching excellence and student support programs that prepare each student with the knowledge, skills and values to succeed in a dynamic world.
- Develop and implement a recruitment, enrollment and retention plan that grows enrollment and fosters successful student completion, job placement, or further education.
- Provide educational pathways for under-prepared students.
- Provide a comprehensive array of effective student and academic support services.



Priority 2: Provide Job-focused, Career-driven Academic Programming

Offer a dynamic mix of programs and services to effectively meet community and employer postsecondary technical education needs for students' regional and global competitiveness.

Objectives:

- Provide vibrant, relevant programs designed to meet workforce needs.
- Expand student engagement and enhance experiential learning.
- Design educational pathways.
- Expand access to education and training resources.
- Use authentic assessment of technical skills attainment.



Priority 3: Strengthen Community Connections

Expand alliances to fulfill our mission.

Objectives:

- Provide leadership in the communities we serve through collaborative partnerships with business, industry, labor and community organizations to support economic and workforce development.
- Enhance public awareness and value perception of the College.
- Build and leverage business and industry relationships for market-driven curriculum and program development.
- Engage in partnerships with other institutions of higher education and secondary schools.
- Nurture relationship with alumni.
- Engage in collaborative partnerships to expand and strengthen financial, physical and educational resources.

Priority 4: Achieve Performance Excellence

Promote an environment of quality, continuous improvement and sustainability to strengthen the college.

Objectives:

- Ensure the effective stewardship of institutional resources.
- Cultivate organizational talent by creating an exceptional work environment that includes growth opportunities and competitive compensation.
- Create adaptable, easy to use systems and expand efforts in continuous quality improvement.
- Demonstrate commitment to environmental sustainability.
- Continue to pursue steadfast compliance with applicable standards of accreditation agencies.
- Maintain the aesthetic beauty and supporting infrastructure of our physical campuses.
- Continue to build an environment that supports technological innovation.

