



## Central Ohio Technical College Autumn Semester 2019 Faculty and Staff Diversity Demographics Report

Central Ohio Technical College (COTC) is committed to a culture that embraces the value of diversity. Learning is significantly augmented when students are exposed to a wide range of perspectives, especially those that challenge their own views in positive ways, enabling them to grow intellectually, to respect others from whom they are different, and to broaden their experiences and enjoy a higher quality of life. Diversity can spark creativity and enrich the lives of students who graduate ready to excel in a multicultural world. The different experiences and backgrounds of college faculty, staff, and students contribute to a lively academic environment and create a healthy, stimulating atmosphere for learning. EEO/AA Employer.

FACULTY		Category Total	Gender				Race/Ethnicity																	
			Male		Female		Racial/Ethnic Minority		Hispanic / Latino		Amer. Ind. / AK Native		Asian		Black / Afr. Amer.		Native HI / Pac. Island		White, Non-Hispanic		Two or More		Unknown	
			N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Regular Faculty	Professor	10	4	40.0%	6	60.0%												10	100.0%					
	9-month	4	1	25.0%	3	75.0%																		
	12-month	6	3	50.0%	3	50.0%																		
	Associate Professor	12	3	25.0%	9	75.0%	1	8.3%					1	8.3%				11	91.7%					
	9-month	4	1	25.0%	3	75.0%																		
	12-month	8	2	25.0%	6	75.0%																		
	Assistant Professor	18	9	50.0%	9	50.0%	3	16.7%			2	11.1%	1	5.6%				14	77.8%		1	5.6%		
	9-month	9	7	77.8%	2	22.2%																		
	12-month	9	2	22.2%	7	77.8%																		
	Instructor	21	9	42.9%	12	57.1%	1	4.8%					1	4.8%				20	95.2%					
	9-month	12	8	66.7%	4	33.3%																		
	12-month	9	1	11.1%	8	88.9%																		
Full-Time Instructional Staff w/ Tenure	2	1	50.0%	1	50.0%												2	100.0%						
No Academic Rank (w/out Fac Status)	0	0	-	0	-																			
Total Regular Faculty		61	25	41.0%	36	59.0%	5	8.2%			3	4.9%	2	3.3%			57	93.4%		1	1.6%			
Part-Time Faculty		142	60	42.3%	82	57.7%	19	13.4%	2	1.4%	5	3.5%	11	7.7%			120	84.5%	1	0.7%	3	2.1%		
TOTAL FACULTY		203	85	41.9%	118	58.1%	24	11.8%	2	1.0%	8	3.9%	13	6.4%			177	87.2%	1	0.5%	4	2.0%		

STAFF		Category Total	Gender				Race/Ethnicity																	
			Male		Female		Racial/Ethnic Minority		Hispanic / Latino		Amer. Ind. / AK Native		Asian		Black / Afr. Amer.		Native HI / Pac. Island		White, Non-Hispanic		Two or More		Unknown	
			N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Full-Time Non-Instructional	Librarians	1	0	0.0%	1	100.0%												1	100.0%					
	Student, Academic, Educ. Services	8	1	12.5%	7	87.5%												8	100.0%				0.0%	
	Management Occupations	23	11	47.8%	12	52.2%												23	100.0%					
	Business, Financial Operations	11	2	18.2%	9	81.8%												11	100.0%					
	Computer, Engineering, Science	4	2	50.0%	2	50.0%												4	100.0%					
	Community, Social, Legal, Arts, Media	15	3	20.0%	12	80.0%	1	6.7%					1	6.7%				14	93.3%					
	Service Occupations	12	11	91.7%	1	8.3%	2	16.7%					2	16.7%				10	83.3%		0.0%			
	Office, Administrative Support	22	4	18.2%	18	81.8%	1	4.5%					1	4.5%				21	95.5%					
Total Full-Time Non-Instructional Occupations		96	34	35.4%	62	64.6%	4	4.2%					4	4.2%			92	95.8%	0	0.0%	0	0.0%		
Part-Time Non-Instructional	Librarians	0	0	-	0	-																		
	Student, Academic, Educ. Services	19	8	42.1%	11	57.9%	2	10.5%	1	5.3%			1	5.3%			15	78.9%			2	10.5%		
	Management Occupations	3	0	0.0%	3	100.0%												3	100.0%					
	Business, Financial Operations	3	0	0.0%	3	100.0%												3	100.0%					
	Computer, Engineering, Science	4	1	25.0%	3	75.0%												4	100.0%					
	Community, Social, Legal, Arts, Media	2	1	50.0%	1	50.0%	1	50.0%										1	50.0%	1	50.0%			
	Service Occupations	3	3	100.0%	0	0.0%	2	66.7%					1	33.3%				1	33.3%					
	Office, Administrative Support	5	1	20.0%	4	80.0%												5	100.0%					
Total Part-Time Non-Instructional Occupations		39	14	35.9%	25	64.1%	5	12.8%	1	2.6%	1	2.6%	2	5.1%			32	82.1%	1	2.6%	2	5.1%		
TOTAL STAFF		135	48	35.6%	87	64.4%	9	6.7%	1	0.7%	1	0.7%	6	4.4%			124	91.9%	1	0.7%	2	1.5%		

ALL EMPLOYEES	338	133	39.3%	205	60.7%	33	9.8%	3	0.9%			9	2.7%	19	5.6%		301	89.1%	2	0.6%	6	1.8%
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Source: IPEDS Human Resources Survey submitted by COTC Assistant Director of Business and Finance

U.S. Census Bureau, QuickFacts - 2019 Estimates (July 1, V2019)	Category Total	Gender				Race/Ethnicity																		
		Male		Female		Racial/Ethnic Minority		Hispanic / Latino		Amer. Ind. / AK Native		Asian		Black / Afr. Amer.		Native HI / Pac. Island		White, Non-Hispanic		Two or More		Unknown		
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
Ohio Census	11,689,100	5,727,659	49.0%	5,961,441	51.0%	2,618,358	22.4%	467,564	4.0%	35,067	0.3%	292,228	2.5%	1,531,272	13.1%	11,689	0.1%	9,164,254	78.4%	280,538	2.4%			
Licking County	176,862	86,839	49.1%	90,023	50.9%	20,162	11.4%	3,714	2.1%	531	0.3%	4,068	2.3%	7,428	4.2%	177	0.1%	157,584	89.1%	4,245	2.4%			
Coshocton County	36,600	18,154	49.6%	18,446	50.4%	1,720	4.7%	439	1.2%	110	0.3%	146	0.4%	439	1.2%			34,990	95.6%	586	1.6%			
Knox County	62,322	30,475	48.9%	31,847	51.1%	3,116	5.0%	997	1.6%	187	0.3%	374	0.6%	686	1.1%			59,393	95.3%	873	1.4%			
Service Region Totals		275,784	135,468	49.1%	140,316	50.9%	24,999	9.1%	5,150	1.9%	827	0.3%	4,588	1.7%	8,553	3.1%	177	0.1%	251,967	91.4%	5,703	2.1%		