



Breakout Session Descriptions

Preparing a pipeline of professionals and skilled workforce while bridging the gap between industry, education, and the workforce – Dr. Bonnie Coe, President of Central Ohio Technical College, Dr. Joyce Malainy, Superintendent of C-TEC, David English, Chief Financial Officer of Denison University, Dr. Melissa K. Jungers, Associate Dean/Associate Professor of Psychology of The Ohio State University at Newark

Room J224

- Local educational institutions play a role in bridging the gap between industry, education, and the workforce. Beyond preparing students as learners, our area institutions are generating a pipeline of skilled workforce and contributing citizens of the community. Leaders in higher education also realize the importance of their institutions' roles in enabling and increasing economic prosperity. Engage in an interactive panel discussion featuring Dr. Bonnie Coe, President, Central Ohio Technical College; Dr. Joyce Malainy, Superintendent, C-TEC; David English, Chief Financial Officer, Denison University; and Dr. Melissa K. Jungers, Associate Dean, Associate Professor of Psychology, The Ohio State University at Newark. (Facilitated/moderated by Vicki Maple, M.Ed., Vice President for Workforce Development, Community Affairs and Extended Campuses, Central Ohio Technical College)

What jobs will look like in 20 years – Nathan Strum, Executive Director at GROW Licking County

Room E206

- From the Jetsons to the Matrix – popular culture has continued to shape our impression of what the future workforce could be. However, the recent awarding of the US Department of Transportation's Smart Cities grant to the City of Columbus can provide insights into the future workforce needs.

Career Advising & Graduation Pathway – Michelle Snow, Director of C-TEC Secondary Education Center and Alyssa Johnston, C-TEC Career Development Coordinator

Room E207

- This session will include discussion of alternative graduation pathways for the class of 2018. In addition, program opportunities for future graduating classes and how we can start preparing our students now to meet the graduation requirements. This session will also provide an opportunity for districts to build partnerships with business and industry leaders to discuss career advising and student success plans to include future employment. C-TEC will also share how we are supporting you in your k-12 career advising plan.

**Project Prepare – Windy Murphy, Coordinator of Business, Industry and Manufacturing at C-TEC
Room E204**

- The Project Prepare initiative introduces High School Juniors and Seniors to opportunities in Manufacturing and the Skilled Trades. Participating schools include: C-TEC, Heath, Lakewood, Licking Heights and Newark. Learn how the program has grown since its inception, challenges faced, and changes to the initiative going forward.

Why Does Grandpa Smell Like BenGay? Understanding the Differences in Age – Scott Warrick, Human Resource Consulting, Coaching and Training Services

Room Commons

- Why do our differences in AGE play such a HUGE FACTOR governing our PERCEPTION?
- Why can you not always believe what you see?
- How are we all NEUROLICALLY PRIMED before BIRTH?
- What are the differences between Radio Babies, Baby Boomers, Gen-Xers and Gen-Yers?
- Why do Radio Babies see things so DIFFERENT from Gen-Yers?
- How are Baby Boomers “PRIMED” to see the world compared to GEN-Xers?
- How did INTOLLERANCE KILL KODAK?
- How can our differences in age KILL your organization’s CRITICAL DECISION MAKING?
- What is “SUBCONSCIOUS BIGOTRY”...and how do we OVERCOME IT?
- Why does Clint Eastwood HATE Millennials?
- What was the world like when YOU WERE BORN...and how is the world different now?
- What SKILLS do we all need to use in order to overcome this BATTLE BETWEEN THE AGES?
- Join Scott as he shows you why our PERCEPTION OF THE WORLD depends largely upon the era in which we were raised...which greatly distorts reality for all of us. Scott will not only show you why there is such a stark difference between us in how we view the world based upon our age in his own practical, entertaining and humorous style, but he will show you what skills to use to overcome such misperceptions IMMEDIATELY!

Developing Emotionally Intelligent Leaders Who Motivate Employees – Scott Warrick, Human Resource Consulting, Coaching and Training Services

Room Commons

- What does it REALLY mean to be a “STRATEGIC” leader?
- What is the real difference between the STRATEGIC LEADERS in Jim Collins’ book, “GOOD TO GREAT” and less successful leaders?
- What is “EMOTIONAL INTELLIGENCE” and why is it so critical to becoming a STRATEGIC LEADER?
- How do STRATEGIC LEADERS foster HIGH MOTIVATION, HIGH MORALE and HIGH PRODUCTION in their employees...and how can you MEASURE that?
- How can you MEASURE and then IMPROVE a leader’s level of “Emotional Intelligence”?
- What are the 5 COMMON TRAITS that all “Great Leaders” possess?
- Which LEADERSHIP STYLE promotes high motivation...and which style is destructive?
- How can you MEASURE and then IMPROVE a leader’s level of “Emotional Intelligence”?
- How can you measure your organization’s ROI (RETURN ON INVESTMENT) based on its level of EMPLOYEE MORALE and STRATEGIC LEADERSHIP?
- What is the NUMBER ONE employee “DE-MOTIVATOR”...and how does this directly affect an organization’s ROI on its cost of labor and its profitability?
- Join Scott Warrick, one of Ohio’s most popular speakers, as he shows you the critical link between EMOTIONAL INTELLIGENCE and SUCCESS as a leader or a manager. Scott will show you how to improve EMPLOYEE MOTIVATION by using proven LEADERSHIP practices in his own unique, practical, entertaining and humorous style. Scott will not only inform you of these important skills, but he will use his over 30 years of Human Resource Management experience to tell you how to use this information IMMEDIATELY.

Effectively Rewarding Employees – Scott Warrick, Human Resource Consulting, Coaching and Training Services
Room Commons

- Why does it seem like we TRY to make WORK AS PAINFUL AS POSSIBLE FOR EMPLOYEES?
- Why is morale important...and how can you measure it from a STRATEGIC STANDPOINT?
- What motivates most employees...and what does NOT?
- What role do your employees play in attaining your STRATEGIC GOALS?
- When does MONEY MOTIVATE...and when does it not?
- How do you tie EMPLOYEE PERFORMANCE to the organization's Strategic Goals?
- When does TERMINATING EMPLOYEES RAISE MORALE?
- What MOTIVATES the human animal?
- What is a "Balanced Rewards System"?
- What are "Job Rewards" and "Socialization Rewards"...and how do they MOTIVATE your employees?
- How can you foster HIGH MOTIVATION, HIGH MORALE and HIGH PRODUCTION?
- Join Scott Warrick, one of Ohio's most popular speakers, as he reviews proper MOTIVATION practices in his own unique, practical, entertaining and humorous style. Scott will not only inform you of these important issues, but he will use his over 30 years of Human Resource Management experience to tell you how to use this information IMMEDIATELY.

Chamber 101: Maximizing Your Chamber Investment – Brittany Misner, Membership and Affiliate Director, Licking County Chamber of Commerce

Room J217

- Chamber 101 will provide you with valuable information in regards to your membership and how to maximize your investment with the chamber. Learn how to engage and connect with the Licking County business community.

Mental Health First Aid Lite – Penny Sitler, Executive Director of Mental Health America of Licking County

Room J204

- Just as CPR helps you assist an individual having a heart attack – even if you have no clinical training – Mental Health First Aid (MHFA) gives you the tools to assist someone experiencing mental health difficulties. In this abbreviated MHFA session you will learn risk factors and warning signs for mental illness and substance abuse, strategies for how to help someone, and where to turn to for help.
Penny will cover common mental health challenges and introduce a five-step action plan for how to help people in both crisis and non-crisis situations. Topics covered include anxiety, depression, substance use and disorders in which psychosis may occur, community resources and suggestions for self-care for people in helping roles. The intent of this training is to reduce stigma and provide people that have no mental health background with some tools to help people in their communities.

Betcha Didn't Know @ Your Library – Babette Wofter, Director of Licking County Library and Mary Harmon, Head of Adult Services at Licking County Library

Room J215

- Has it been awhile since you've visited one of the Licking County Library's locations? We offer many unique items and services for teachers and small businesses at no cost. Stop over to see what we can do to support your important work from classroom collections to grant workshops, from field trips to a multitude of trainings for all ages, from sewing machines to museum passes, we have something for everyone at the library.

STEM Ecosystems – Meghan Federer, Director of STEM Education, Middle and High School at The Works

Room J206

- STEM Learning Ecosystems provide the architecture for cross-sector learning, offering all youth access to STEM-rich learning environments so they can develop important skills and engagement in science, technology, engineering and math throughout preK-16. Strong STEM Learning Ecosystems feature dynamic collaborations

among schools, out-of-school time programs, STEM expert institutions (such as museums, science centers, institutions of higher education and STEM professional associations), the private sector, community-based organizations, youth and families. Join us and discover how you can be a part of the *East Central Ohio STEM Learning Ecosystem*.

Licking Memorial Health Systems Project SEARCH High School Transition Program – Holly Slaughter, Assistant Vice President, Human Resources at Licking Memorial Health Systems and Sarah Knaebel, Project Search LMHS Coordinator at Licking County Educational Services Center

Room J214

- The Licking Memorial Health Systems Project SEARCH High School Transition Programs is a unique one-year school-to-work program that takes place entirely at Licking Memorial Health Systems. Total workplace immersion facilitates a seamless combination of classroom instruction, career exploration, and on-the-job training and support through worksite internships. The goal for each student that participates is competitive employment. The program provides real-life work experience combined with training in employability and independent living skills to help youths with significant disabilities make successful transitions from school to productive adult life.

The Licking Memorial Health Systems Project SEARCH involves an extensive period of training and career exploration, innovative adaptations, long-term job coaching, and continuous feedback from teachers, job coaches, and employers. As a result, at the completion of the training program, students with significant intellectual disabilities are assisted with nontraditional, complex and rewarding jobs.

The presence of a Project SEARCH High School Transition Program can bring about long term changes in a business culture that have far-reaching positive effects on attitudes about hiring people with disabilities and the range of jobs in which they can be successful.

Collaborative Partners for Project SEARCH: Host business Licking Memorial Health Systems, Licking Educational Service Center, Opportunities for Ohioans with Disabilities, Greenleaf Job Training Services, Licking County Board of Developmental Disabilities, and local school districts.

Youth: The Untapped Resource and How Youth-Led Prevention Can Impact Your School – Bobby Persinger, Director of Prevention at Pathways of Central Ohio

Room J209

- Prevention science helps educators best understand the social-emotional impacts facing students today. From adverse childhood experiences (ACEs) to bullying to online harassment, prevention science addresses a problem at its root and provides avenues for positive response and resilience-building. In this workshop, high school members of the Youth Leadership Council of Licking County will explain youth-led prevention and how it provides opportunities to build a stronger understanding of youth, supports academic development and how it can change the climate of a school building. The Youth Leadership Council of Licking County is an award-winning youth prevention and leadership development project comprised of high school students who collaboratively work to help make Licking County a happy, healthy, safe and drug free place to live, work and go to school.

Our Futures in Licking County – Lew Mollica, Director of Our Futures

Room J212

- Funded by Licking Memorial Health Systems (LMHS), Our Futures in Licking County is a county-wide plan to create a healthier Licking County by improving the educational, social, safety and economic environments. Our Futures in Licking County is working to improve the development of healthy and productive youth while reducing risk factors associated with substance abuse, crime, violence and school dropout rates. One of the ways Our Futures determines needs and programing is through the use of the PRIDE survey in area Middles Schools and High Schools. That data is used throughout the county to improve all of our environments.

College Credit Plus – Callum Morris, Admissions Recruiter at Central Ohio Technical College and Dustin Dunlavy, Manager of Admissions at Central Ohio Technical College

Room E208

- High school students can earn college and high school credits simultaneously by taking college level courses from area community colleges or universities. CCP establishes clear pathways for students to earn college credit. COTC is positively effecting the lives of over 2,000 high school students in our own local communities through this initiative! Our presenters will share the three ways students are participating in our local communities and highlight strategies to further your college pathway initiatives. CCP offers an array of benefits from incredible cost savings; college credit attainment while in high school and future leaders for our communities.

The Equation for Blended Learning Success: Quality Assessment + Data-Driven Rigorous Instruction = Successful Students and Efficient Teachers – Shawn Meddock, Ohio Sales Manager, Curriculum Associates

Room E207

- In more than 170 Ohio school districts, components of the *I-Ready* and *Ready* Blended Learning Solution from Curriculum Associates are being used to finally help teachers and principals easily connect assessment results to relevant, rigorous instruction. This session for K-8 school and district leaders will share information about using those tools. Participants will:
- Learn how assessment-driven, adaptive online instruction can provide students with math and reading content in their Zone of Proximal Development, automatically, every single day.
- See how classroom instruction can be dramatically enhanced when assessment reports automatically link student results to Standards-aligned online and print teaching resources.
- Learn about new customizable online assessments that measure student mastery of Ohio's Learning Standards using technology-enhanced items that prepare students for the questions of the online Ohio State Tests.

Pre-Placement of Student Teachers – Martha Harmon and Juli Paulin, Field Placement Coordinators at The Ohio State University at Newark

Room E203

- Martha Harmon and Juli Paulin, OSU-N Field Placement Coordinators, will present Information on how the partnership between the Ohio State University-Newark and the Licking County Schools benefit all stakeholders. The disbursement of the vouchers to participating districts will be explained. We will also be providing information on the need for additional placements for students to earn the 4th/5th grade endorsement. A drawing for a Brutus visit to your school of choice will be held at the end of the last session!

2-1-1: The Front Door to Helping Your Student or Employees in Licking County – Kristin McCloud, Executive Director at Pathways of Central Ohio

Room E202

- Whether you already know about 2-1-1 or have never heard about it before, this session will get you up to speed on how to use this amazing community resource. 2-1-1 can help you connect your employees or students to any social, human or governmental service in Licking County. And, new in 2017, texting to 2-1-1!